

**CY 2019 Gender and Development (GAD) Accomplishment Report  
DSWD Field Office IV-A  
Alabang-Zapote Road, Muntinlupa City**

**EXECUTIVE SUMMARY**

The Field Office has maintained the implementation of majority of its annual activities in 2019. This includes the quarterly RGAD –TWG Meeting, Annual GAD capacity building, attendance to NEDA RGADC activities, implementation of GAD responsive programs and services, improvement of FO facilities and to assist partners by providing technical assistance on GAD tools, planning and budgeting, mainstreaming, effective parenting, improved family relations, and violence against women.

The Field Office has utilized 40.59% of its total Direct Release Fund on GAD activities that are assessed as gender responsive. This is 34% more as compared to last year's assessment and utilization. This can be attributed the adherence of the Field Office to the issuances of the Philippine Commission on Women (PCW) on the preparation of the 2019 GAD Accomplishment.

Over-all, not all planned activities were conducted since the 2019 GAD Plan of the Field Office was not revised to adhere with the approved 2019 WFP. Thus, there were activities that are under CMF that were still included on the Plan and other activities that will no longer be conducted due to the shift on program implementation / priority for 2019. However, there were other activities conducted as response to the emerging needs of the Field Office; especially in carry-out its GAD mandates.

**I. BACKGROUND**

Based on the 2019 Thrust and Priorities, *“The Department will continue to mainstream GAD in its organizational policies, programs, and people, thereby enabling mechanism geared towards protecting human rights, promoting women’s rights, advocating gender equality, peace and development, and eliminating all forms of discrimination”*. Further, it shall implement its CY 2019 GAD Plan and Budget and conduct gender responsive assessment of programs and projects.

Aside from the Thrusts and Priorities, the Department prepared its GAD Agenda for CY 2020-2025 this year as its response to Philippine Commission on Women’s (PCW) Memorandum Circular No. 8.s, 2018 (Revised Guidelines for the Preparation of the Gender and Development Agenda). According to the revised guidelines, the GAD Agenda is the agency’s strategic framework and plan on gender mainstreaming, and achieving women’s empowerment and gender equality. The GAD Agenda will guide the Regional GAD Technical Working Group (RGAD TWG) in its annual targets and accomplishments.

Guided by the indicators from Central Office, the commitments of the FO on the five-year agenda were taken from the results of Program Implementation Reviews (PIR) from last year with beneficiaries and partners, Pantawid’s GAD Mapping, and Regional Plans of the Field Office. The TGAD-TWG Meetings also served as venue to plan the commitments of the Field Office based on actual resources and capacities of the staff. Aside from developing the FO’s GAD Agenda, the Field Office has accomplished majority of its commitments on its 2019 GAD Plan for both its clients and staff.

**A. CLIENT FOCUSED**

For 2019, the Field Office has committed the utilization of PhP 249,982,551.00 worth of Direct Release Fund to gender-responsive programs and services to its clients. It included the improvement of the facilities in its centers and institutions that served victim survivors of abuse, abandoned and neglected senior citizens, and preserved the rights of children who

are in conflict with the law. Aside from these, the regular services under the Protective Services Division (ProtSD) were also committed especially those from the Adoption Resource and Referral Section (ARRS), Social Pension Program for Indigent Senior Citizens (SPPISC), Community-Based Services Section (CBSS).

**Table 1. GAD Accomplishment on Client-focused Programs and Services in CY 2019.**

<b>Output Performance Indicators and Target</b>	<b>Actual Result Output / Outcomes</b>	<b>Actual Cost (PhP)</b>	<b>Variance / Remarks</b>	<b>Responsible Unit/Office</b>
1. 5 LGUs and 1 KALIPI Federation provided with orientations on RA 9262	9 LGUs and 1 Regional KALIPI Federation provided with orientation on RA 9262	522,477.00	Total cost of salary of resource persons from FO	Sectoral Focal person for Women
2. 20 women beneficiaries provided with reproductive health practices and other GAD related orientation	132 clients of RHWG and BT provided with reproductive health practices and other GAD related orientation	(Refer to indicator on 80 victim-survivors of WEDC)	Actual cost of center operations already included on other indicators of this accomplishment report.	Regional Haven for Women and Girls, <i>Bahay Tuluyan ng mga Bata</i> , and members of the Speaker's Bureau
3. 7 sets of GAD Mapping activity conducted with issues captured, processed and identified cases referred to proper authorities by 3rd Qtr of 2019.	Sta Cruz in Laguna and San Juan in Batangas were the areas of the GAD Mapping; with documentation report and results of mapping was utilized for Pantawid's Bata Balik Eskuwela targets and case management.	-	Activities and programs under CMF are reflected on CO GAD Accomplishment and are not part of endorsed PCW GAD Plan of the Field Office.	Pantawid RGAD Officer; Pantawid RPMO
4. 1 Consultation Dialogue conducted and 1 action plan developed by 2nd semester of 2019	1 Consultation Dialogue integrated on MOVE's general assembly, 3 trainings and seminar on MOVE to LGU chapters, and the action plan is integrated on the FO's GAD 2020 Plan and CY 2020-2025 GAD Agenda	166,812.00	Actual costs only include budget utilized for the salary of FO staff who served as facilitator and/or resource person on one activity related to MOVE implementation; other costs are included on other indicators in this plan.	Members of FO MOVE Chapter and members of Speaker's Bureau
5. 2 Meeting s with KALIPI	4 Quarterly KALIPI Meetings conducted	149,624.00	Includes salary of Focal Person for	Sectoral Focal Person for

<b>Output Performance Indicators and Target</b>	<b>Actual Result Output / Outcomes</b>	<b>Actual Cost (PhP)</b>	<b>Variance / Remarks</b>	<b>Responsible Unit/Office</b>
Federation			Women attending the KALIPI Meetings.	Women
6. 100% of women in SLP's MD and EF tracks	3907 (409 males and 3498 females) beneficiaries served through MD and EF tracks	17,333,657.68	Based on SLP's DRF and FOAC Deliberation costs required for SLP implementation; Committed PhP 200M on 2019 Plan included CMF.	Sustainable Livelihood Program
7. 80 victim-survivors in residential facilities oriented on Modular Packages for Women and provided with temporary shelter, counseling, PS services, livelihood assistance and/or recovery and rehabilitation programs	132 clients of RHWG and BT provided residential care, counseling/ psychological services, legal assistance, livelihood assistance with 45 clients rehabilitated.	9,942,722.40	Includes operations cost of both <i>Bahay Tuluyan ng mga Bata</i> and RHWG	<i>Bahay Tuluyan ng mga Bata</i> sa Dasmariñas and Regional Haven for Women and Girls
8. 51 LGUs provided with capacity building thru orientation or training in the protection and defense of women against gender related violence.	58 LGUs provided with capacity building thru orientation or training in the protection and defense of women and their children against gender related violence.	1,501,059.00	Total cost of salary of resource persons from FO	Capacity Building Section - ProtSD
9. Number of victim-survivors of trafficking provided with various assistance.	240 (172 females and 68 males) victim-survivors of trafficking served	831,024.00	Includes operations costs and salary of staff; CMF not included	Recovery and Reintegration Program for Trafficking in Persons, Protective

<b>Output Performance Indicators and Target</b>	<b>Actual Result Output / Outcomes</b>	<b>Actual Cost (PhP)</b>	<b>Variance / Remarks</b>	<b>Responsible Unit/Office</b>
10. Number of victim-survivors of trafficking reintegrated to their families.	215 victim-survivors of trafficking are reintegrated to their families (172 females and 68 males).			Services Division
11. Number of accredited NGOs that service trafficked victims.	3 NGO/SWDAs accredited (1 residential care facility and 2 community-based) and 2 MOA with NGOs that services trafficking victims	5,400.00	Includes traveling expenses incurred, while costs incurred prior and during MOA signing is included on the kick-off ceremony of the 18-day Campaign to End VAW	Standards Section, Policy and Plans Division
12. Number of boy and girl children issued with travel clearance for minors who are travelling abroad and are unaccompanied by both parents.	12,836 children (5963 boy and 6873 girl children) provided with travel clearance certificates.	15,147.97	Based on utilized fund charged to DRF	Minors Traveling Abroad, Protective Services Division
13. 15 information campaigns on legal adoption conducted	17 information campaigns were conducted on legal adoption, including adoption forums.	680,032.91	Includes salary of staff conducting information campaign / adoption forum and 88.8% (based on HGDG) total cost of activities conducted	Adoption and Resource Referral Section, Protective Services Division
14. 300 CICL clients served  50% of the clients provided with livelihood skills	All 446 NTSB clients served were provided with livelihood skills  They also attended a training on gender sensitivity to reduce the cases of bullying, especially for clients with diverse SOGIE	26,130,032.48	Based on 78.75% (HGDG Score) of total operating costs of the Center	National Training School for Boys

<b>Output Performance Indicators and Target</b>	<b>Actual Result Output / Outcomes</b>	<b>Actual Cost (PhP)</b>	<b>Variance / Remarks</b>	<b>Responsible Unit/Office</b>
15. 300 abandoned/neglected older persons served	300 abandoned/neglected older persons served (184 females and 116 males)	960,457,507.55	Based on 71.25% of total operating costs of HE and 95% of Social Pension DRF; all based on HGDG Accomplished checklists	Haven for the Elderly and Social Pension Program for Indigent Senior Citizens
<b>SUB-TOTAL</b>		<b>1,017,735,496.99</b>		

### **B. ORGANIZATION FOCUSED**

The Field Office RGAD-TWG this year is composed of 18 (13 females and 5 males) staff with representation from all of the Division. This is based on the issued Regional Special Order No. 1136 on April 2019 that reduced the TWGs membership from 22 last year to 18 this year. Although the Center Heads' representation to the TWG was replaced by the Center Coordinator, the TWG opted to include Mr. Philip Amiel Lopez (Pantawid Pamilya RGAD-TWG and then an accredited member of the Regional GAD Resource Pool) and Ms. Amanda Lee Centeno (RIACAT-VAWC Led Secretariat). The roles of the TWG members were indicated on their respective IPCRs to ensure that their commitments are achieved this year.

Aside from reorganizing the TWG, several training activities were attended by the staff to capacitate them in mainstreaming GAD on their respective roles at the Field Office. With this, the following activities were conducted by the Field Office its partner agencies to capacitate the staff.

**Table 2. GAD Accomplishment on Organization-focused Programs and Services in CY 2019.**

<b>Output Performance Indicators and Target</b>	<b>Actual Result Output / Outcomes</b>	<b>Actual Cost (PhP)</b>	<b>Variance / Remarks</b>	<b>Responsible Unit/Office</b>
1. 7 batches of training conducted saturating all Pantawid City/ Municipal Links, SWOs III and Provincial Links by 2 <sup>nd</sup> quarter of 2019	-	-	Activities and programs under CMF are reflected on CO GAD Accomplishment and are not part of endorsed PCW GAD Plan of the Field Office.	Pantawid RGAD Officer; Pantawid RPMO
2. 2 meetings conducted within the year with 1-2 policy recommendation accomplished	-	-		
3. 1 Spot Check / Field Visit per month conducted by the end of 2019	-	-		

<b>Output Performance Indicators and Target</b>	<b>Actual Result Output / Outcomes</b>	<b>Actual Cost (PhP)</b>	<b>Variance / Remarks</b>	<b>Responsible Unit/Office</b>
4. 4 focus group discussion on GBV to municipalities with high GBV incidence in the implementation of Pantawid Pamilya	-	-		
5. 1 Regional Celebration of Women's Month conducted	1 Regional Celebration of the Women's month	21,000.00	Includes salary of staff who attended the activity and the actual cost of the activity	Sectoral Focal Person for Women
6. 1 MOVE Meeting conducted	1 Move Assembly conducted	35,316.59	Includes salary of MOVE officers and members and actual cost of the activity	MOVE Officers and members
7. 1 regional advocacy activity conducted during 18-day campaign to end VAW	1 Kick-off ceremony of the 18-day campaign to end VAW, consciousness week	-	Charged to CMF	Sectoral Focal Person for Women
8. No. of quarterly meetings conducted – 4	4 RGAD-TWG Meetings conducted, 1 special meeting for GAD Agenda, 1 Capacity Building for RGAD-TWG and 1 HGDG Session	966,723.64	Includes salary of staff attending RGAD-TWG activities and cost of activities conducted	GAD Focal Point /Committee Members

Output Performance Indicators and Target	Actual Result Output / Outcomes	Actual Cost (PhP)	Variance / Remarks	Responsible Unit/Office
9. No. of meetings attended / participated – 4	Attended 4 RGADC Meetings and 1 GAD Convention of the RGADC	77,538.68	Salary of staff attending RGADC, registration and salary of staff who attended RGADC's 3-day Convention; Attendees of the RGADC were the Chair (ARDO Lucia C. Almeda) and Vice-Chairpersons (OIC Division Chief Dionisio Dalusong) of the FO's RGAD-TWG.	GAD TWG Secretariat
<b>SUB-TOTAL</b>		<b>1,104,370.09</b>		
<b>GRAND TOTAL</b>		<b>1,018,839,867.08</b>		

The Field Office utilized a total of PhP 1,018,839,867.08 (40.59% of total FO budget) on gender responsive programs and projects. An amount of PhP 1,017,735,496.99 (99.89%) were allotted to client-focused programs and activities, while PhP 1,104,370.09 (0.11%) was utilized for organization-focused. Although it has exceeded the mandated 5% GAD budget of national government agencies, said amount is only based on the endorsed GAD Plan of the Field Office, and that there are other activities conducted on gender mainstreaming aside from what were endorsed.

Aside from what was identified, there were activities initiated by Pantawid RPMO that are noteworthy achievements, but cannot be included on the computed GAD Budget utilized by the FO since these are charged to the centrally managed fund. The other accomplishments not mentioned on the FO's GAD Statistical Report are detailed on the Table 3 on the next page.

**Table 3. Other Accomplishments on Gender Mainstreaming of FO IV-A in CY 2019.**

Actual Result Output / Outcomes	Remarks
<b>Client Focused</b>	
1. Collection of sex disaggregated data for analysis and better planning	Issued a memorandum reiterating the collection of age/sector and sex disaggregated data on reports and was part of the agenda of the RGAD-TWG Meeting.
2. Improvement of 12 facilities in DSWD FO IV-A Centers	Charged to the Centers and Residential Care Facilities Fund, all of the four centers increased its bed capacities and improved its amenities to address the overcrowding in its cottages and serve the clients better.

Actual Result Output / Outcomes	Remarks
3. Conduct of GST for Male Spouses and GAD Mapping	<p>A total of 12,166 male spouses of Pantawid Pamilya beneficiaries were trained in 2019 alone. Since 2017, the total number of trained male spouses is now 88,617 across the region.</p> <p>Sta Cruz in Laguna and San Juan in Batangas were the areas of the GAD Mapping; with documentation report and results of mapping was utilized for Pantawid's Bata Balik Eskuwela targets and case management.</p>
4. Provision of Technical Assistance on MOVE, gender-based violence, VAW in disasters, and ERPAT	<p>Mr. Ricky Bunao advocated the organization of MOVE, gender-based violence in the following:</p> <p><b>Government agencies:</b></p> <ul style="list-style-type: none"> <li>• Department of National Defense</li> <li>• NEDA IV-A</li> <li>• DSWD NCR</li> <li>• CSC Region IV-A</li> <li>• COMELEC</li> <li>• Armed Forces of the Philippines</li> <li>• Philippine Army</li> <li>• LTO NCR</li> <li>• DOLE Central Office</li> </ul> <p><b>LGUs / MOVE Chapters:</b></p> <ul style="list-style-type: none"> <li>• Antipolo City]</li> <li>• Bacoor City</li> <li>• San Fernando, Pampanga</li> <li>• San Jose Del Monte, Bulacan</li> </ul> <p><b>Cooperative:</b></p> <ul style="list-style-type: none"> <li>• Kasagana Cooperative and Development Agency Managers and Supervisors</li> <li>•</li> </ul>
5. Conduct of 1 <sup>st</sup> Regional Men's Summit and also the culminating activity for the 18-day campaign to end VAW.	Sponsored by NEDA IV-A last December 17, Mr. Ricky Bunao served as RP during the said event which was participated by invited regional agencies and LGUs across the region.
6. Conduct of MOVE Philippines National Strategic Planning	Sponsored by PCW, Mr. Rickyy Bunao participated on the said event.
7. Conduct of trainer's training on GST for Male Spouses in Calamba City, Laguna	It introduced a new topic on masculinities, trainers and stereotypes
8. Orientation on DSWD Priority and supported bills during the RAF Meeting of SWDAs.	
9. Conducted 12 orientations on GST, gender analysis (GA), GAD Planning and Budgeting (GPB), and Gender Mainstreaming.	<p>The Pantawid RGAD Officer served as resource person in the following LGUs in the region:</p> <ul style="list-style-type: none"> <li>• Provincial Government of Cavite</li> <li>• Pagsanjan, Laguna</li> </ul>



Actual Result Output / Outcomes	Remarks
	<ul style="list-style-type: none"> <li>• Provincial Government of Batangas</li> <li>• Agoncillo, Batangas</li> <li>• Lipa, Batangas</li> <li>• Lemery, Batangas</li> <li>• Taal, Batangas</li> <li>• San Jose, Batangas</li> <li>• Candelaria, Quezon</li> <li>• Infanta, Quezon</li> <li>• Polillo, Quezon</li> <li>• San Antonio, Quezon</li> </ul>
10. Pantawid City Municipal Links trained on GAS served as RP in their respective areas of assignments	<ul style="list-style-type: none"> <li>• ERPAT for Pantawid Male Spouses in Tanauan City, Batangas on May 22-24;</li> <li>• Orientation on Sexual Exploitation of Children (OSEC) for the staff of Pantawid Provincial Operations Office of Batangas;</li> <li>• TATAK members training on Caring Masculinity and Responsible Fatherhood on November 20, 2019;</li> </ul>
11. 3 LGUs Launched their own version of Tatay Ayaw sa Karahasan (TatAK) derived from Pantawid Pamilya's version of TatAK and several related versions in other areas	<ul style="list-style-type: none"> <li>• San Antonio, Quezon (TatAK)</li> <li>• Kawit, Cavite (TatAK)</li> <li>• MataasnaKahoy, Batangas (TatAK)</li> <li>• SuperMan: Kaya ni Nanay, Kaya ni Tatay! (for Male Solo Parents)</li> <li>• Naic, Cavite (Tatay's Congress for males spouses)</li> <li>• Calatagan, Batangas (Patas sa GAD)</li> <li>• Tuy, Batangas (Lakad sa GAD)</li> <li>•</li> </ul>
12. Recommendation to grant the request for child adoption of same sex couple and Solo Parent	Based on the Social Worker's assessment, the requesting party have the capacity and best interest of the child and to remove all forms of discrimination in providing programs and services to all of the clients.
<b>Organization Focused</b>	
1. FO facility improvements	Based on the agreement in one of the TWG Meetings, the comfort rooms at the Magiliw Building will be repaired to ensure the privacy of the staff and clients inside the cubicle. It will be part of the FO's facility improvement together with the installation of access ramps in all of the buildings at the FO compound.
2. The MOA of the Field Office with the winning bidders for janitorial and security services were once again revised.	The revision is based on the following: <ul style="list-style-type: none"> <li>a. Age limits were removed to adhere with policies against discrimination;</li> <li>b. Security Guards should have a training on gender sensitivity and/ or willing to be trained whenever the FO conducts a GST; and</li> <li>c. To use gender-fair language on the MOA, removing janitress and lady guard.</li> </ul>
3. National accreditation of a staff as	Cost of actual expenses used by the staff for the

Actual Result Output / Outcomes	Remarks
member of the GAD Resource Pool	accreditation is charged to CMF.
4. Integrated the orientation of Interactive SOGIE in DSWD activities	Part of Pantawid RPMO activities and the 2 <sup>nd</sup> semester Regional General Assembly of the Field Office.
5. Conduct of Listahanan GAD Planning and Budgeting Workshop and Gender Responsive Case Management for Social Workers	Aimed to build the capacities of frontline services providers of the Field.
6. Training on Gender-Responsive Project Cycle Management	Attended by Panatawid Pamilya RPMO technical staff and was facilitated by Ms. Marita Castillo Pimentel, also a member of the GAD Resource Pool.

The FO staff provided technical assistance to LGUs and participated in GAD activities conducted by its partner agencies and Central Office. The Capacity Building Section observed that there were more requests for resource persons on GAD and MOVE compared to previous years (Refer to Annex A for the list activities where FO staff served as RP). This is still due to NEDA's resolution on the organization of MOVE chapters in LGUs and other national government agencies and the back to back accreditation of Mr. Lopez which widened his coverage from regional to national.

Aside from Mr. Lopez, Mr. Ricky Bunao (Division Chief of Disaster Response and Management Division) was able to share advocacies on gender-based violence and MOVE Philippines through several occasions. He served as one of the resource person during the 8<sup>th</sup> GAD Convention, made radio guestings in Atty. Kapunan's Laban para sa Karapatan (DWIZ 882 khz), Radio Veritas, Radyo CALABARZON of the Philippine Information Agency (PIA). He also served as one of the Panel of reactors on Mr. Emiliano Manahan's Book Launching on Empowering PWDs from abuse. Aside from Mr. Bunao, Dir. Mendoza and several technical staff were also featured on the Usapang Malasakit Radio Program in partnership with PIA.



**Mr. Ricky Bunao as one of the Resource Persons during the GAD Convention**

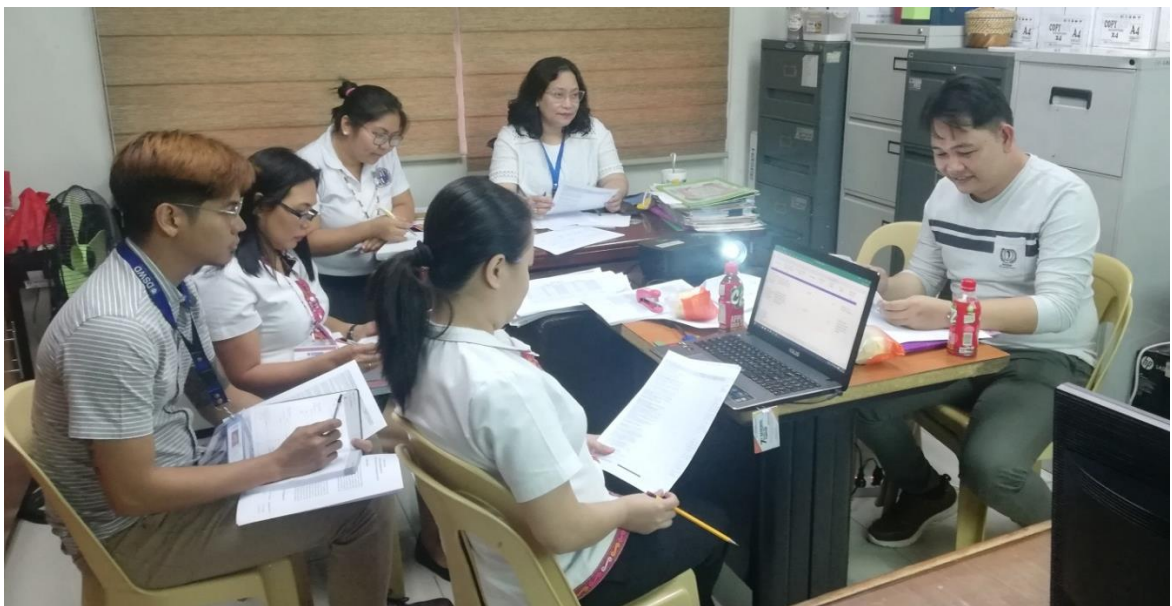


**Mr. Ricky Bunao during his Radio Guestings to Advocate MOVE and Protection from Gender-based Violence.**

**C. HGDG SCORE SHEET**

The Field Office evaluated the gender responsiveness of its programs and services based on GAD tools. The result of the evaluation assisted the TWG in planning activities that considered this year’s thrust on mainstreaming, *“protecting human rights, promoting women’s rights, advocating gender equality, peace and development, and eliminating all forms of discrimination”*.

The RGAD-TWG conducted a one on one session with program implementers that evaluated the proposals, issuances, operations manuals, and accomplishment reports as to their gender responsiveness. The result of the evaluation served as basis in finalizing the FO’s 2019 GAD Accomplishment and the 2020 GAD Plan. The session was facilitated by the RGAD-TWG Secretariat and Mr. Philip Amiel Lopez, Pantawid Pamilya’s Regional GAD Officer served as consultant / reviewer. They were accompanied by eight (8) FO staff (2 male and 7 females), specifically the Protective Services OIC Division Chief, the Women Focal Person, and two technical staff from the Community-Based Services Section, ARRS and SPPISC.



**Gender Responsiveness Evaluation of Programs under the Protective Services Division**

Aside from this session, a separate evaluation in the FO’s centers was conducted, thereby evaluating their programs and services as to their gender responsiveness. The table below shows the result of the evaluation:

**Table 4. HGDG Scores of the Programs under the Protective Services Division**

<b>Program / Center</b>	<b>Score</b>
*Regional Haven for Women and Girls	82.5%
*Bahay Tuluyan ng mga Bata	80%
*Haven for the Elderly	71.25%
*National Training School for Boys	78.75%
Adoption Resource and Referral Section	88.8%
Social Pension Program for Indigent Senior Citizens	95%

*\*Used Box F2. GAD Checklist for Facility Implementation, Management, and M&E*

#### **D. FACILITATING FACTORS**

The following facilitating factors were observed that made the planned activities for CY 2018 possible:

1. The Field Office had the opportunity to have a staff that serves as a GAD consultant in the person of Mr. Philip Amiel B. Lopez who was an accredited member of both the Regional and National GAD Resource Pool. He served as a resource person on several activities and provided technical assistance on GAD;
2. The opportunities to provide technical assistance also served as a platform for the Field Office to share the FO's advocacies on DSWD programs on VAW, ERPAT, supported laws on social welfare and protection;
3. Based on the award received last year from NEDA, the ManCom has been supportive and prioritized the FO's GAD mainstreaming strategies / activities. In fact, the Regional Director required the attendance of non-TWG members to attend the 8<sup>th</sup> GAD Convention of NEDA to increase the number of staff advocating GAD. Also, the only accredited member of the GAD Resource Pool at the Field Office was supported to provide technical assistance outside the Department based on his contract with PCW; and
4. The expanded TWG membership made the Division Chiefs and their alternate technical staff aware on the Department's gender mainstreaming strategies and commitments. Thus, activities and reports are implemented with GAD lens.

#### **E. RECOMMENDATIONS**

Based on the agreements of during the TWG Meetings and the experience in implementing the FO's GAD Plan this year, the following are recommended:

1. Although the FO's GAD Agenda is finalized, the TWG recommends that the Central Office review the indicators once again and consider the recommendations of the Field Offices on additional indicators that should be included;
2. The FO to strengthen its GAD mainstreaming strategies and monitoring of its accomplishment / status through the semestral submission of reports of the TWG members' commitments;
3. To ensure that the FO will have another staff that will be accredited as a member of either the Regional or National GAD Resource Pool by conducting refresher and mentoring activities in CY 2020;
4. For the Field Office to update its policies on the development of project proposals and accomplishment reports that will consider the indicators indicated on the HGDG checklist as guide. Through this, gender mainstreaming strategies will be sustained;
5. To sustain the award received as the Best GAD implementer from NEDA and PCW to update the GMEF results of the Field Office and consolidate all MOVs for 2020 accomplishments starting 3<sup>rd</sup> Qtr. 2020;
6. Review the results of the CY 2015-2017 GMEF to improve the CY 2018-2020 GMEF results;
7. Submit nomination to CO's GAD Lens the result of the CY 2018 and 2019 GMEF;

8. Actively participate during the RGADC Meetings and other GAD-related activities of NEDA and PCW and ensure that the representatives of the Field Office have substantially contributed to advancing GAD mainstreaming activities in the region; and
9. Continuous development of policies and strategies on gender mainstreaming based on the TWG agreements and results of GAD Tools (i.e., HGDG and GMEF).

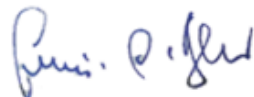
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Regional Director

## ANNEXES

### Annex A.

#### List of Orientations and Advocacy Activities where the FO staff Served as Resource Person.

<b>Title of Activity/Training</b>	<b>Date &amp; Venue of Activity/ Training</b>	<b>Requesting Party</b>	<b>FO Staff who Served as RP</b>
1. Pre-Marriage Counselling Training	Feb. 26-28, 2019 (Venue - TBA)	Beatriz L. Dastas, President ALSWDOPI Batangas Chapter	Remalyn Rosales, PDO II, Standards Section; Guadalupe C. del Moro, SWO II/CBS
2. Seminar on Disaster Response for the Safety of Children in the Center	Feb. 13, 2019 at CJFI Residential Center, Calamba City, Laguna	Rizel D. Espinosa, Center Head	Ricky Bunao & Christina Tatoy
3. Training on Parent Effectiveness Services (PES)	April 22 - 24, 2019 at Brgy. Calubcob, San Juan, Batangas	Concepcion R. Legaspi, RSW, Naic, Cavite	Dionisio B. Dalusong & Bernadette M. Manalili
4. Training on MOVE (2 batches)	February 26 - March 1, 2019 at Graceland States & Country Club, Tayabas City	Leonila T. Jabrica, SWO I, Candelaria, Quezon	Brindon Malapo, SWO II/RPC - KC
5. Orientation workshop on Child Labor and Child Pornography	February 27 - 28, 2019 at Queen Margarette Hotel - Downtown, Lucena City	Sonia S. Leyson, PSWDO, Quezon Province	Amy B. Colorico and Amanda Lee R. Centeno
6. Orientation Seminar on Foster Care	March 5 - 6, 2019 at Catanauan, Quezon	Althea R, de Luna - Santiago, MSWDO, Catanauan, Quezon	Amy B. Colorico, Rochelle Inohiaban and Kristine Marjorie Rabino
7. Seminar on Gender & Development	March 21, 2019 at Tagaytay City, Cavite	Atty. Khervy B. Reyes, OIC Cavite Cooperative Development Center (CaCoDeC), Cavite Province	Philip Amiel B. Lopez, RGAD Focal Person, Pantawid Pamilya Program
8. 3-day Learning Session on GAD Mainstreaming	May 8 - 10, 2019 (venue - TBA)	Mary Jun K. Villareal, Dept. Head, HRMO of Cavite City	Philip Amiel B. Lopez, RGAD Focal Person, Pantawid Pamilya Program
9. Gender Sensitivity Orientation	March 19, 2019 at Escuela Pia, Taal, Batangas	Raquel O. Ojano, MSWDO/GAD Focal Person, Taal, Batangas	Philip Amiel B. Lopez, RGAD Focal Person, Pantawid Pamilya Program

<b>Title of Activity/Training</b>	<b>Date &amp; Venue of Activity/ Training</b>	<b>Requesting Party</b>	<b>FO Staff who Served as RP</b>
10. Orientation on RA 10821 11. (Comprehensive Emergency Relief & Protection Act)	April 30, 2019 at Ceremonial Hall, Capitol Building, Trece Martires City, Cavite	Darylvy R. Avila, SWO IV, OPSWD, Cavite	Florida F. Radam - PDO III/RSCWC; Liezl M. Alvarez - SWO II/Sectoral Section
12. Training of Social Workers in Handling Adoption Cases and Foster Care	March 28-29, 2019 at LMC Conference Room, Laguna Training Center, Provincial Hospital Compound, Sta. Cruz, Laguna	Ernesto M. Montecillo, PSWDO, Laguna	Rochelle I. Puddunan - SWO II/OIC Head, ARRS; Leny B. Sabawil - SWO III/ARRS
13. Orientation on Solo Parents' Act	March 15, 2019 at San Pablo City, Laguna	Grace Adap, CSWDO, San Pablo City, Laguna	Liezl M. Alvarez, SWO II/Sectoral Section
14. Orientation on Evacuation & Camp Management for Child Development Workers	March 27, 2019 at San Pablo City, Laguna	Grace Adap, CSWDO, San Pablo City, Laguna	Christina L. Tatoy - SWO II/DRMD
15. Crafting of Manual of Operations for Children at Risk Center	May 8 - 10, 2019 at Bali Village Hotel, Tagaytay City	Darylvy R. Avila, SWO IV, OPSWD, Cavite	Remalyn Rosales & Virginia Arenasa
16. Training Workshop on New ECCD Tools and Guidelines	June 10 - 11, 2019 at Municipal Conference Room, Lian, Batangas	Nelia M. Manuel, OIC-MSWDO, Lian, Batangas	Remalyn Rosales, PDO III, Standards Section
17. Training of Trainers on Parent Effectiveness Service (PES) for Child Development Teachers/Workers	May 23-24, 2019 at Municipal Hall Building, Binangonan, Rizal	Ma. Jennifer T. Dilag, MGDH-MSWDO	Guadalupe C. del Moro & Bernadette M. Manalili
18. Gender Sensitivity Seminar for VAWC Desk Officers and Barangay Captains	May 29, 2019 at Makiling Highlands, Monte Vista Resort, Pansol, Laguna	Elenita V. Tibayan, President, ALSWDOPI Cavite Chapter/MSWDO-Indang, Cavite	Dionisio B. Dalusong, OIC Chief, Promotive Services Division
19. Orientation on Comprehensive Program for Children and Families at-Risk on the Streets	June 5, 2019 at Manpower Resource Center, General Trias City, Cavite	Alexander C. del Rosario, AO II, General Trias City, Cavite	Liezl M. Alvarez, SWO II/Sectoral Section; and Amy B. Colbrico, SWO II/SocTech Section
20. Qualifications/Requirements in ID Issuance for PWD	June 20, 2019 at MSWD Office, Cainta, Rizal	Maria Pauline T. Diñoza, PSWDO/President, ALSWDOPI - Rizal Chapter	Jocelyn Jabon, SWO II/Sectoral Section

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21. Gender & Development Training	June 20 - 21, 2019 at the Municipal Gymnasium	Jellen K. Macatangay, MSWDO, Cuenca, Batangas	Philip Amiel B. Lopez, RGAD Focal Person, Pantawid Pamilya Program
22. Skills Enhancement Training in Handling CICL, Children at Risk, CNSP, Women and victims of abused	August 23 & 30, 2019, Sangguniang Panglungsod Multi-purpose Hall, Imus, Cavite	Hermana B. Revilla, CSWDO, Imus, Cavite	Ms Rhodora Sajor, Social Welfare Officer II
23. Orientation Seminar on Foster Care & Adoption Law for Barangay Health Workers	August 14, 20, 27 and September 3, 2019	Glenda M. Obligacion, RSW, Imus, Cavite	Rochelle Puddunan, Social Welfare Officer II
24. Formulation of a Comprehensive Local Juvenile Intervention Plan (CLJIP)	August 7 & 28 & September 4, 11, 18, 25 at Imus Multi-purpose Hall	Hermana B. Revilla, CSWDO, Imus, Cavite	Joanne Cano for August 7 only (SO prepared 7/19)
25. Pre-Marriage Counseling Training	July 29 -31, 2019 at Ouan's Worth Farm & Resort, Lucena City	Grace V. Santiago, Provincial POPCOM Officer, Quezon Province	Remalyn Rosales, Arlene Gonzaga and Rosilin Seva
26. Orientation on the Programs and Policies relating to Senior Citizens	July 31, 2019 at the SM Center for the Elderly, Trece Martires City, Cavite	Darylvy R. Avila, SWO IV, OPSWD, Cavite	Cefronia A. Majuelo, SWO II/Social Pension Unit
27. Orientation on Foster Home & Adoption	August 31, 2019 at Frontline City, San Pablo City, Laguna	Michael Erickson, Director, Philippine Frontline Ministries, Inc.	Kristal Lizette Garcia, SWO III/ARRS; Kristine Marjorie Rabino, SWO II/ARRS
28. GST of Men Opposed to Violence Everywhere (MOVE)	August 7 - 9, 2019 at Provincial Capitol, Batangas City	Jocelyn R. Montalbo, PSWDO, Batangas	Philip Amiel B. Lopez, RGAD Focal Person, Pantawid Pamilya Program
29. Gender Sensitivity & Gender Mainstreaming Training	August 1 - 2, 2019 at ABB Hall Penthouse, NDC Building, 116 Tordesillas St., Salcedo Village, Makati City	Ma. Lourdes F. Rebueno, General Manager, National Development Company	Philip Amiel B. Lopez, RGAD Focal Person, Pantawid Pamilya Program



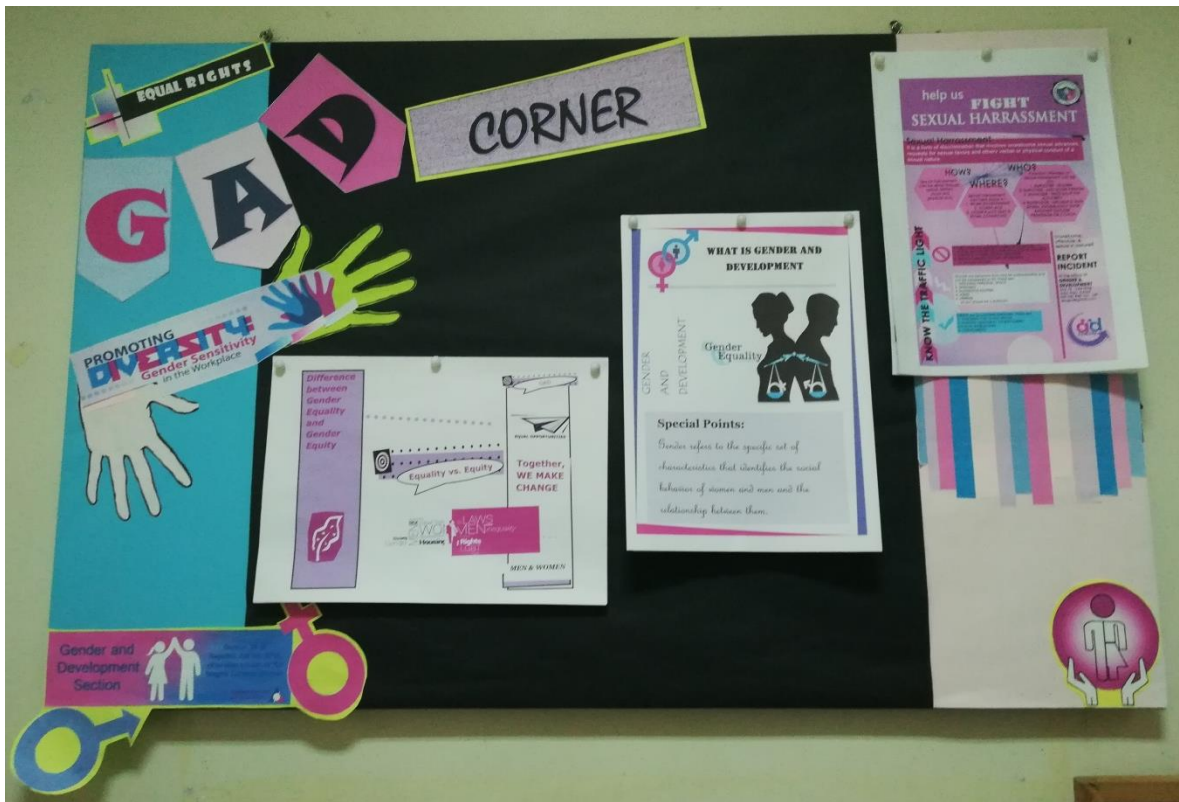
<b>Title of Activity/Training</b>	<b>Date &amp; Venue of Activity/ Training</b>	<b>Requesting Party</b>	<b>FO Staff who Served as RP</b>
30. Gender Sensitivity Training (GST)	August 19, 2019 at Sangguniang Panlalawigan Session Hall, Legislative Building, Trece Martires City, Cavite	Felipa G. Servañez, PSWDO, Cavite/ Cavite GFPS, Secretariat	Philip Amiel B. Lopez, RGAD Focal Person, Pantawid Pamilya Program
31. Solo Parents' Orientation	September 6, 2019 at Multipurpose Hall, Lucena City Government Complex, Brgy. Mayao Kanluran, Lucena City	Ma. Lourdes J. Maralit, RSW, OIC CSWDO	Guadalupe C. del Moro & Liezl Alvarez
32. Seminar on MOVE	August 28 - 29, 2019 at Madison 101 Hotel, New Manila, Quezon City	Antonio L. Bautista, Assistant Secretary for Human Resource, Department of National Defense	Ricky A. Bunao, Chief, Disaster Response & Management Division/ MOVE DSWD National President
33. Training of Trainers on Parent Effectiveness Service (PES) for Child Development Teachers/Workers - Part 2	Nov, 5 -6, 2019 at Binangonan Recreation & Convention Center (BRCC), Binangonan, Rizal	Ma. Jennifer T. Dilag, MGDH-MSWDO, Binangonan, Rizal	Bernadette M. Manalili, TS III; Avylene Salvador, TS II
34. Pre-Marriage Orientation & Counseling (PMOC) Training	September 4 -5, 2019 at Country Chateau Hotel, Tagaytay City	Elenita V. Tibayan, President, ALSWDOPI Cavite Chapter/MSWDO-Indang, Cavite	Remalyn J. Rosales, PDO III/Standards Section
35. 8th GAD Regional Convention	September 6, 2019 , Bayleaf Cavite, General Trias City, Cavite	Luis G. Banua, RGADC Chairperson - CALABARZON	Mr. Ricky Bunao Ms. Marissa Basada Mr. Brindon Malapo Ms. Leny Sabawil Ms. Mary Jane Mollenido
36. Orientation on RA 7610 (Special Protection of Children Against Child Abuse, Exploitation and Discrimination Act)	September 6, 2019 at Brothers of Christ of Banneux, Inc., General Trias, Cavite	Bro. Victorino Han, BC Director	Remalyn J. Rosales, PDO III/Standards Section; Rosilin Seva, PDO III/Standards Section

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37. Training workshop on Gender Analysis and Database Management for Municipal GAD Focal Point System Technical Working Group	September 11 - 13, 2019 at the Municipal Hall, Laurel, Batangas	Joan L. Amo, Municipal Mayor/Chairman - GFPS, Laurel, Batangas	Philip Amiel B. Lopez, RGAD Focal Person, Pantawid Pamilya Program
38. Learning Session on Harmonized GAD Guidelines	September 17 - 19, 2019 at Cavite City	Mary Jun K. Villareal, Dept. Head, HRMO of Cavite City	Philip Amiel B. Lopez, RGAD Focal Person, Pantawid Pamilya Program
39. Orientation on the Strengthening and Organization of the Provincial Local Council for Women	Sept. 17, 2019 at the Ceremonial Hall, Capitol Building, Trece Martires City, Cavite	Felipa G. Servañez, PSWDO, Cavite/ Cavite GFPS, Secretariat	Jocelyn Jabon, SWO II/Protective Services Division
40. ERPAT Role in Response to Disaster Risk Management Reduction	September 21, 2019 at Molino III Covered Court, Bacoor City	Maiza M. Magtibay, SWO III, Bacoor City, Cavite	Christina L. Tatoy - SWO II/DRMD
41. Seminar on Comprehensive Intervention Against Gender-based Violence (CAIGV)	October 11, 2019 at Workshop Room, 3rd Floor Municipal Building, Los Banos, Laguna	Hanna Erika E. Laviña, OIC-MSWDO, Los Baños, Laguna	Amy Colorico, SWO II/SocTech
42. Orientation Seminar on New Accreditation Tool for Child Development Workers	October 22, 2019 @ Monte Vista Hotsprings and Conference Room, Pansol, Calamba, Laguna	Jellen K. Macatangay, MSWDO, Cuenca, Batangas	Arlene B. Gonzaga, SWO II/Standards Section
43. Comprehensive Emergency Program for Children for Integration to LDRRM Plan & Budget	October 8 - 10, 2019 @ Monte Vista Hot Spring & Resort, Pansol, Calamba, Laguna	Jocelyn R. Atienza, MSWDO, San Nicolas, Batangas	
44. Pre-Marriage Orientation & Counseling (PMOC) Training	October 15 - 17, 2019 @ Graceland Estates & Country Club, Tayabas City	Sonia S. Leyson, PSWDO, Quezon Province	Remalyn J. Rosales, PDO III, Standards Section; Liezl M. Alvarez, SWO II/Standards Section
45. Trainers' Training on PES	November 19 -20, 2019 at D' One Resort & Restaurant, Baras, Rizal	Mary Ann C. Geronimo, OIC MSWDO, Baras, Rizal	Dionisio Dalusong, SWO III/OIC Chief, Promotive Services Division

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46. Orientation on Accreditation of Pre-Marriage Orientation & Counseling	October 14, 2019 @ PPO Conference Room, Laguna Medical Center Compound, Sta. Cruz, Laguna	Josefina T. Maneza, Provincial Population Officer, Sta. Cruz, Laguna	Remalyn J. Rosales, PDO III/Standards Section
47. Training Workshop on Nutrition and Children's Protection on Emergency	October 10 -11, 2019 at Shercon Resort & Ecology Park, Mataas na Kahoy, Batangas	Barbara M. Munoz-Macaraig, MSWDO, Laurel, Batangas	Arlene B. Gonzaga, SWO II/Standards Section; Merjurie S. Miparanum, Nutrition Dietician 1/SFP
48. Orientation on Anti-Trafficking and Violence Against Women and their Children, Anti-Child Pornography	October 18, 2019 at Ceremonial Hall, Capitol Building, Trece Martires City, Cavite	Felipa G. Servañez, PSWDO, Cavite	Charo L. de Luna/RRPTP
49. Orientation on RA 9262 & Gender Sensitivity Training	October 29-30, 2019 @ Municipal Training Room, Calaca, Batangas	Maharani G. Babasa, MSWDO, Calaca, Batangas	Dionisio B. Dalusong, OIC Chief, Promotive Services Division
50. Gender Sensitivity Training (GST) for City DRRM Council of Bacoor City, Cavite	November 6 -8, 2019 at Makiling Highlands Resort, Calamba, Laguna	Richard T. Quion, City DRRMO, Bacoor City	Cristina Tatoy and Frederick Bragas
51. Consultation Workshop with LSWDOs and Center Social Workers Handling Victim Survivors of Human Trafficking	November 28, 2019 DSWD Field Office IV-A	ALSWDOPI	Ms. Lucia Almeda, OIC Director III/ ARDO, RGAD-TWG Chairperson
52. Workshop on Project Proposal Writing Using Harmonized GAD Guidelines	Dec. 16 -17, 2019 @ Tagaytay Haven Hotel, Tagaytay City, Cavite	Joan L. Amo, Municipal Mayor/Chairman - GFPS, Laurel, Batangas	Philip Amiel B. Lopez, RGAD Focal Person, Pantawid Pamilya Program
53. Gender Advocacy Development (GAD) Seminar	Dec. 18 - 20, 2019 @ Municipal Conference Room, New Municipal Government Center, San Jose, Batangas	Arch. Edson M. Robles, MGDH-MPDC	Philip Amiel B. Lopez, RGAD Focal Person, Pantawid Pamilya Program
54. Orientation on Anti-Trafficking in Persons Act, Process of Referral and Reporting of Human Trafficking Cases	November 7 - 8, 2019 at ABC Hall, Municipal Compound, GMA, Cavite	Cristina H. Viegan, MSWDO, GMA, Cavite	Charo L. de Luna/RRPTP

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55. Orientation on Solo Parent Welfare Act	December 3, 2019 at 2nd Flr., GMCCC, Tanauan City	Rebecca D. Javier, CSWDO, Tanauan City	Marissa D. Basada/SWO II, Community-based Section
56. Community-based Disaster Risk Management Integrated with Gender & Development	Nov. 19 -20, 2019 at Municipal Hall, Laurel, Batangas	Barbara M. Munoz-Macaraig, MSWDO, Laurel, Batangas	Bernadette M. Manalili - TS III/CBS and Avylene Salvador
57. Orientation on Alternative Parental Care & Revised Standards on Residential Care Services	November 28, 2019 @ St. Bridget College, Batangas City	Marilou G. Dinoy, Chairperson, ABSNET - Batangas	Remalyn J. Rosales and Rochelle I. Puddunan
58. Training of Barangay VAW Desk Officers in Handling VAWC Cases	Nov. 28 - 29, 2019 @ Governor's Office Conference Room, Capitol Compound, Sta. Cruz, Laguna	Ernesto M. Montecillo, PSWDO, Laguna	Charo L. de Luna/RRPTP and Amy Colorico/SocTech
59. 18-Day Campaign to End VAW	December 9, 2019	Cavite State University	Mr. Dionisio Dalusong, OIC Division Chief and Vice Chairperson of RGAD-TWG.
60. GAD Planning and Budgeting Using HGDG	Dec. 11 - 13, 2019 @ Club Balai Isabel, Talisay, Batangas	Eric B. Africa, City Mayor, Lipa City, Batangas	Philip Amiel B. Lopez, RGAD Focal Person, Pantawid Pamilya Program
61. Orientation on Solo Parent Welfare Act	Dec. 17, 2019 at Governor Modesto Castillo Cultural Center, Tanauan City, Batangas	Rebecca D. Javier, CSWDO, Tanauan City	Marissa Basada, SWO II/Sectoral Services Section
62. Foster Care Orientation	Dec. 26, 2019 @ Monte Vista Resort, Calamba, Laguna	Roberto Y. de Ramos, MSWDO, Lumban, Laguna	Kristal Lizette Garcia, SWO III/ARRS

Annex B.



Sample GAD Corner in DSWD Center (National Training School for Boys)