

Department of Social Welfare and Development Field Office IVA (CALABARZON)
ANNUAL GENDER AND DEVELOPMENT ANNUAL BUDGET AND ACCOMPLISHMENT
CALENDAR YEAR 2015

Gender Issues / Concerns	Program/Activity/ Project	GAD Objective	Identified GAD Activity	Target	Accomplishment	GAD Performance Indicator	GAD Budget	Budget Utilized	Responsible Office/Unit
Services relating to the formulation and advocacy of policies, plans and programs									
Low compliance or non-implementation of LGUs of GAD-related national laws and policies.	Monitoring of LGU compliance to National Legislations	To increase the implementation/ adoption of LGUs of GAD-related national laws and policies	Monitoring of LGU compliance to GAD-related national legislations and policies and provision of Technical Assistance	8 Local Government Units	2 LGUs with adopted related national laws and policies	# of Local Government Units which adopted GAD-related national laws and policies	Transportation allowance: Php5,000.00	No budget utilized	PSU/Sectoral Focal Persons
Lack of knowledge of Regional Office staff on the preparation of GAD-responsive plans. Limited knowledge of GAD Focal Points members on GAD related concerns	Formulation of a GAD-responsive agency plan.	To ensure GAD-responsiveness of the Regional Office's plan/s	Assessment of the divisions', and units' plans by the GAD-TWG prior to its consolidation and finalization. Attendance to conventions, trainings to capacitate the GAD Focal Points	GAD TWG members	10 received plans reviewed and consolidated 1 training attended	# of plans reviewed and revised. # of trainings/convention attended		No budget utilized	POD/IDD/PPD/GASSD
Lack of updated inventory of existing women's organizations in the Region	Databanking of existing Women's Organizations in the Region	To prepare an updated inventory of women's associations in the Region	Preparation of an updated inventory of women's organizations in the Region	1 Regional inventory of women's organizations	1 Regional Inventory updated	# of inventory of women's organizations prepared			Sectoral Focal Person on Women
Lack of Regional GAD Technical Working Group Meetings	Strengthening and Operationalization of the Regional GAD TWG	To strengthen the Regional GAD TWG	Conduct Regular Meetings	4 Quarterly Meetings	2 meetings conducted	# of RGAD-TWG meeting conducted	Php 275 x 15pax 4meetings = Php16,500.00 (DR)	Php 16, 500.00	GAD TWG

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Inadequate/ lack of updates on regional GAD-related efforts	Participation in the Regional Sub-Committee on Gender and Development (RSCGAD) Quarterly Meetings	To be informed on various GAD-related efforts in the region through the RSCGAD meetings	Attendance and meaningful participation in RSCGAD meetings.	4 Quarterly meetings	2 RSCGAD meeting attended	# of RSCGAD Quarterly meetings attended	Transportation allowance: PhP500.00 x 4 meetings = PhP2,000.00 (DR)	No budget utilized	
Irregular conduct of RIACAT-VAWC Meetings. Limited feedback on the responses/interventions of LGUs/NGAs on trafficking cases.	Strengthening of the Regional Inter-Agency Committee on Anti-Trafficking and Anti-Violence Against Women and Children (RIACAT-VAWC)	To conduct quarterly meetings of the RIACAT-VAWC. Track the responses of LGUs & NGAs on trafficking cases	Strengthening of the RIACAT-VAWC through the conduct of regular quarterly meetings. Implementation of NRRD in the Region. Orientation of LGUs on the Referral System for Trafficked Persons	4 RIACAT-VAWC Quarterly meetings. 1 Orientation on the Referral System on Trafficking.	RIACAT-VAWC quarterly meetings conducted	# of RIACAT-VAWC members in attendance during quarterly meetings # of quarterly meetings conducted # of activities initiated by the RIACAT-VAWC. # of LGUs oriented on the Referral System on Trafficking	PhP350.00x25 participants x 4 meetings = PhP35,000.00 (DR) LGU orientation on the Referral System on Trafficking in Persons Php100,000.00 (CMF)	3 meetings conducted Php 26,500.00	SocTech Unit
Lack of consolidation of women's efforts, activities and initiatives at the local level	Strengthening of the Kalipunan ng Liping Pilipina (KALIPI) at the Regional, Provincial, City, Municipal and Barangay levels	To encourage the active participation of women-leaders in the KALIPI or any organization in the community which promotes women empowerment	Conduct of Quarterly KALIPI Meetings and provision of various opportunities for learning to the members of the Regional Federation. Provision of Technical assistance to LGUs with no organized KALIPI	20 KALIPI Regional Federation Officer attended quarterly meetings; Regional KALIPI Convention 5 LGUs with no organized KALIPI	quarterly meeting of KALIPI Regional Federation meeting conducted	# of KALIPI Regional Federation members in attendance during Quarterly Meetings # of quarterly meetings conducted # of skills enhancement and capability-building activities conducted	PhP190.00 x 20 participants x 4 meetings = PhP15,200.00 (DR) Regional Convention = Php 100,000.00 (CMF)	4 Meetings conducted (3 Meetings- LGU Fund and 1 meeting Php 6,875.00)	Women Focal Person

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Lack of consolidated MOVE members' efforts, activities and initiatives at the Regional level	Strengthening of MOVE Association at the Regional levels	To encourage the active participation of Men employees in the MOVE activities	Conduct of Meetings and provision of capacity building activities to MOVE Members	4 Quarterly meetin of MOVE Officers and members	2 activities conducted (MOVE Convention - 84 members participants MOVE 4A participation in 18 Day Campaign to End VAW - 35 members	# of MOVE meetings conducted # of MOVE members attended the meetings	Php190.00 x 10 pax x 4quarters = Php7,600.00(DRF)	PhP 35,000.00	IDD/MOVE
		To increase awareness of MOVE members and other staff on VAW	Production of leaflet to be utilized for the MOVE activity		leaflets produced and distributed during the 18 Day Campaign to end VAW				IDD/MOVE
Lack of consolidation of youth's efforts, activities and initiatives at the local level	Strengthening of the Pag-Asa Youth Association at the Regional, Provincial, City, Municipal and Barangay levels	To encourage the active participation of Youth Leaders or any organization in the community Gender Equality	Conduct of Quarterly PYA Meetings and provision of various opportunities for learning to the members of the Regional Federation. Provision of Technical assistance to LGUs with no organized PYA	4 Quarterly meetings of the Regional PYA		# of PYA Regional Federation members in attendance during Quarterly Meetings # of quarterly meetings conducted # of skills enhancement and capability-building activities conducted	PhP75.00x20 participants x 4 meetings = PhP7,200.00 (DRF) Foundation Day Celebration = PhP50,000.00 (CMF) Regional PYAP Convention = PhP100,000.00 (CMF)	4 Meetings conducted (3 Meetings- LGU Fund and 1 meeting PhP 6,875.00)	Sectoral/ Soc Tech Unit

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Lack of mechanism to track the responses of LGUs in the management of HIV/AIDS cases	Roll Out of Referral System for PLHIV	To monitor and ensure that PLHIVs are provided services appropriate for their needs.	Conduct of Orientation on the Referral system for Persons Living with HIV/AIDS	35 LGUs	57 PLHIV provided assistance	# of participants	P60,000 - (CMF)	605,300	Sectoral/ Soc Tech Unit
Inadequate knowledge of Regional Office Staff on Gender and Development	Information dessionimation and observance of GAD-related activities, and laws and policies	To increase awareness of Regional Office Staff on GAD	Conduct of Gender Sensitivity Training with Basic GAD Orientation to all Regional Office Staffs	500 participants including Security Guards and Utilities		# of participants	Php175,000.00 (CMF)		IDD
Inadequate knowledge of Regional Office Staff, and some LGUs on various GAD-related activities, and laws		To increase awareness of Regional Office Staff and LGUs on various GAD-related activities and laws	Observance of the National Women's Month Celebration	1 Regional Women's Month Celebration	1 activity conducted	# of celebration/s conducted # of participants	Php10,000.00 (CMF)	Php12,500.00	Sectoral Focal Person on Women
			Conduct of advocacy activities on related laws and policies	ANA		# of activity/ies conducted # of participants			Sectoral Focal Person on Women
Weak GAD-related advocacy activities	Intensification of GAD-related advocacy activities	To strengthen multi-media campaign on GAD related issues	Production and reproduction of GAD-related advocacy materials Installation of GAD Corner	1 advocacy material		# of advocacy materials produced/ reproduced # of advocacy materials dessionimated	Php25,000.00 (CMF)		RIO
Lack of/ Minimal involvement of men in GAD advocacies		To strengthen the involvement of men in GAD-related advocacies through the MOVE.	Provision of capability-building activity to the MOVE officers and members	1 capability-building activity		# of capability-building activity conducted	Training expenses: Php100,000.00 (CMF)		MOVE Members

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	Standards setting, licensing and accreditation of services								
Non-compliance of some social welfare agencies to social welfare and development, including GAD standards	Monitoring of compliance of Social Welfare Agencies to Social Welfare and Development Standards	To ensure compliance of social welfare agencies to social welfare and development standards	Licensing and accreditation of social welfare agencies based on social welfare and development standards.	5 agencies licensed, 20 agencies registered	19 SWDAs assessed, 16 registered and 10 licensed	# of social welfare agency licensed # of social welfare agency registered	Transportation allowance: PhP500.00x25 agencies = PhP12,500.00 (CMF)	13, 500.00	IDD
		To ensure compliance of day care centers to established standards. Ensure responsiveness of PSCBs	Assessment and accreditation of day care centers, including supervised neighborhood play. Monitor the operation of Productivity Skills Center for Women	150 Day Care Centers accredited, 150 Day Care Service Providers assessed. 3 LGUs	235 assessed, 234 accredited	# of day care centers accredited # of day care service providers assessed. # of LGUs with PSCB	Transportation allowance: PhP500.00x150 DCC/DCW = PhP75,000.00 (CMF)	71,110.00	IDD
Direct services to community and center-based clients									
Inadequate support systems for women in especially difficult circumstances	Implementation of the retained community-based and center-based programs and projects	To assist women in especially difficult circumstances through provision of community and center-based programs and services	Admission of women in especially difficult circumstances in the Regional Haven and Bahay Tuluyan	Regional Haven - 50 new admissions, Bahay Tuluyan - 70 new admissions; NTSB - 350 clients served; 250 OP Served	Bahay Tuluyan - 71 sexually abused children served; Regional Haven - 46 women served NTSB - 336 Haven for the Elderly - 272	# of women in especially difficult circumstances admitted in the Regional Haven and Bahay Tuluyan # of women referred to other agencies for appropriate intervention	Regional Haven - 2,312,100.00 (DR) , Bahay-Tuluyan - PhP3,883,129.58 (DR) , NTSB - PhP12,000,000.00 (DR) , Haven for the Elderly - PhP7,000,000.00 (DR)	Regional Haven - 2,424,369.26 (DR), Bahay-Tuluyan - PhP3,156,609.06 (DR) , NTSB - PhP13,462,067.33 (DR) , Haven for the Elderly - PhP14,157,537.34 (DR)	Centers and Institution

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Women victim survivors of abuses lack access to social protection services and welfare programs	Social protection and welfare services	Awareness of women victim survivors on social protection services and welfare programs	Orientation of SWD programs and services; Session on women's rights, solo parents act and Magna Carta of Women	monthly sessions conducted 100% of clients oriented	12 sessions conducted 45 clients served	no. of sessions conducted and 100% of clients oriented on different laws and policies		5000	Regional Haven for Women
		Develop potentials of women leading to empowerment	Rehabilitation of women survivors		20 women survivors provided with capital assistance			714000	Regional Haven for Women
Center has no separate comfort room for male	Social protection and welfare services	Raise awareness of male visitors and children on gender issues	Provision of comfort room for male		1 comfort room for male constructed			50,000.00	Regional Haven for Women
			Provision of assistance Women in Especially Difficult Circumstances	80 Clients	13 WEDC cases served	# of WEDC clients provided assistance	Php120,000.00 (DR) Php200,000.00 (CMF)	65,000.00	PSU-CBSU
			Provision of financial assistance to Trafficked Person	58 clients	193 persons victims of trafficking served	# of Trafficked Persons provided with assistance	P330,000.00 (CMF)		PSU-Soctech
			Provision of assistance through the Crisis Intervention Unit	3,500 clients	48,696 clients served	# of clients provided assistance through the Crisis Intervention Unit	Php 3,000,000.00 (DR) Php 2,000,000.00 (CMF)	159,041,623.21	PSU-CIU
			Provision of Shelter Assistance to families victim of typhoon	300 (ESA) 700 (CSAP)	9,032 ESA 30 CSAP	# of clients provided with assistance through shelter assistance	PhP 3,000,000.00(CMF) PhP52,500,000.00(CMF)	ESA 69,995,000.00 CSAP 2,100,000.00	PSU-CBSU

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Lack of economic opportunities for women, especially for those coming from financially needy families	Scaling up of economic/ livelihood projects as capability-building intervention for the poor	To encourage the economic empowerment of women through entrepreneurship.	Provision of capital assistance to enterprising women through the SEA-K project	36 (6 projects/ PEO x 6 PEOs) projects		# of women-initiated projects provided capital assistance # of women referred to other credit facilities	PhP125,000.00 x 36 projects = PhP4,500,000.00 (CMF)		
Lack of access to social infrastructure facilities	Implementation of Kalahi-CIDSS Projects	To provide access to men and women to social infrastructure facilities	Implementation of KC projects	18 municipalities	22 municipalities ; 430 sub projects completed	# of social infrastructure facilities funded	Php216,600,000.00	Php225,047,919.32	Kalahi_CIDSS
Lack of access to basic social services (Health, Nutrition and Education)	Implementation of Pantawid Pamilya Project	To provide access of women and children to basic social services (Health, Nutrition and Education)	Implementation of Pantawid Pamilya Project	109,762 women and children of Pantawid HHs	315,355 HHs attended family development sessions 673 pregnant women provided with health services 570,028 (0-14 yrs. Old) provided with nutrition and education	# of women provided with health services # of children provided with nutrition and education services # household attending family development sessions	Php1,844,001,600.00	Php2,383,521,900.00	Pantawid Pamilya
Organization focused									
Limited knowledge of center staff on gender sensitivity	Gender Sensitivity Training	To provide newly hired staff basic orientation of GAD	Gender Sensitivity Orientation		3 Security Guards and 1 Psychologist oriented	No. of newly hired staff provided basic orientation on GAD		Php600.00	Regional Haven for Women

ANNUAL GENDER AND DEVELOPMENT (GAD) ACCOMPLISHMENT REPORT
 FY 2016

Agency/Bureau/Office : DSWD FIELD OFFICE IV-A

Total GAA of Agency: 58,861,800.00

Gender Issue and/ or Mandate	Cause of the Gender Issue	GAD Result Statement / GAD Objective	Relevant Agency MFO/PAP	GAD Activity	Output Performance Indicators and Target	Actual Results Output / Outcome	GAD Budget (in PHP)	Actual Cost/ Expenditure (in PhP)	Variance / Remarks	Source of Budget	Responsible Unit / Office
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)
Client - focused											
	Low level of awareness on Gender and development and issues on Violence against women and children	To increase the level of awareness of women on gender and development and provide a venue for resolving issues	Social Protection Services	Updating of inventory of KALUPI Associations	One (1) updated KALUPI association	On-going profiling of KALUPI associations and members to be completed on January 2017		No Cost Incurred		GAA	Sectoral Focal person for Women
				KALUPI Convention	No. of KALUPI members attended - 50		100,000.00				
				Formulation of a plan of action for women sector	No. of Plan of Action formulated - 1	1 Plan of Action for women formulated		No Cost Incurred			
Insufficient, inappropriate women-related activities				Conduct of Regional KALUPI Federation Meetings	No. of meetings conducted - 2	4 Quarterly Meetings Conducted	17,500.00	17,500.00		GAA	

				Provision of technical assistance to LGUs on various women-related concerns	No. of LGUs provided technical assistance - ANA	10 LGUs provided with Technical Assistance on various women related concerns				GAA	
				Monitoring of LGU compliance to various women-related national legislations and policies	No. of LGUs monitored - 6	10 LGUS monitored on compliance to various women-related legislations and Policies	2,000.00	2,000.00			Sectoral Focal Person for Women
Insufficient awareness of intermediaries on new women-related laws, policies and issuances				Information dissemination on new women-related laws, policies and issuances	ANA						
Non-compliance of some social welfare and development agencies on set social welfare and development standards				Licensing and accreditation of Social Welfare and Development Agencies	No. of SWDAs licensed - 16	18 SWDAs licensed					IDD SU
Women victim-survivors of abuses lack access to social protection programs and services	Victim-survivors are not aware of government services on social protection programs and services	Awareness of women-victim survivors on SP programs and services	Social Protection Services	Orientation of government SP programs and services	No. of sessions conducted - 4	4 Orientation on government SP programs and services conducted		78,920.00			Regional Haven for Women

				Sessions of women's rights, solo parents welfare act and Magna Carta of Women	No. of women victim-survivors oriented - 20	40 women victims-survivors oriented on solo parents welfare act and Magna Carta of women					
Separate toilet for male and female	Male visitors and children dependents of clients share with the female comfort room. The budget for the center's operation is insufficient for the construction of the facility.	Awareness of male visitors and children on gender issues	Safety and privacy of users are assured; compliant to standards	Construction of comfort room for male	No. of comfort room constructed - 1	For implementation- with Purchase Order	50,000.00	44,000.00	6,000.00	GAA-CMF	Regional Haven for Women
Women victim-survivors of abuses need rehabilitation	Lack of family support/economically dependent from abusive husband vulnerable to abuses	Develop women capabilities leading to empowerment	Social Protection Services	Rehabilitation of victim-survivors	No. of rehabilitated cases - 30	32 clients undergoing various skills training/activities as part of case management	714,000.00	714,000.00		GAA - Direct Release	
				Provision of capital assistance to women	No. of women availing of capital assistance thru Sustainable Livelihood program - 20		200,000.00			GAA CMF	SLP Unit

Reported cases of gender-based violence based on 2015 Core GAD Statistics	Traditional roles of women and unequal power distribution/ decision making power within households	Validated and sensible gender analytical information related to gender-based violence	Monitoring and Evaluation	Identification of Red Flag Areas Conduct of Team Meeting and Identification of target Conduct 1 Focus Group Discussion per province by 2nd semester of 2016	5 sets (1 per province) of Focus Group Discussion conducted all over CALABARZON by second semester of 2016 with results transcribed and utilized for GAD Planning and Budgeting	5 Focus group discussions were conducted in 5 Municipalities in CALABARZON: September 19 - Naic, Cavite September 21 - Bay, Laguna September 27 - Taytay, Rizal September 29 - Alitagtag, Batangas October 3 - Lucban, Quezon The selection was based on the consolidated GAD Core Statistics submitted by all Provincial Operations Offices to the Regional Program Management Office. The following are some of the findings: -Incidence of VAWC, incest, domestic violence and other gender-related cases in Pantawid Households -Cases of child abuse -Drug-related cases -Gender issues experienced by Pantawid Staff -Problems in referring gender-related cases to the LGU	48,125.00	48,125.00		Pantawid Fund	RPMO Pantawid Pamilyang Pilipino Program
Presidential Proclamation No. 470, mandating the annual celebration of the Elderly Filipino Week		To celebrate the tradition, belief and importance of our Filipino elderly through the Grandparents Day celebration	Social Protection Services-Center Based Clients	To prepare plan and conduct programs to celebrate the Elderly Filipino week celebration	100% of clients/older persons attended and participated		60,000.00			GAA-Direct Release	GAD Focal Point/Haven for the Elderly

Neglected and abandoned older women/mothers need to be recognized		to commemorate Mother's Day Celebration that gives recognition to all mothers in the center despite all the experiences in life	Social Protection Services - Center based clients	Celebration of Mothers' Day	100% of clients/older persons attended and participated	March 17, 2016 - 100% of clients and staff participated in an activity recognizing the role of women in the institution.	60,000.00	4,375.00		GAA-Direct Release	GAD Focal Point/Haven for the Elderly
Older persons need to be abreast on health and nutrition	Older persons lack of awareness on the proper nutrition/food intake that can worsen their health condition	To impart knowledge, information and organize activity related to proper health and nutrition to avoid malnutrition	Social Protection Services-Center Based Clients	To conduct activities in relation to the celebration of the nutrition month	100% of clients/older persons attended and participated		60,000.00			GAA-Direct Release	GAD Focal Point/Haven for the Elderly
Older persons need to be abreast on health and nutrition	Lack of opportunity to do wellness activities as part of recreation and participation by the older persons with the staff of the center	To develop and strengthen activities for the participation of women as a means to promote physical and social well being; To enhance the leadership skills of women clients and staff	Social Protection Services - Center based clients	To organize a sportsfest as joint activity for the elderly together with the staff	No. of organized sports fest conducted - 1	Staff and client sportsfest conducted. Team Pink got the over-all Championship	60,000.00	53,700.00		GAA-Direct Release	GAD Focal Point/Haven for the Elderly

Organization - Focused											
Low level of awareness regarding GAD and VAW related laws of staff especially on sexual harassment and immorality	Lack of information on related laws pertaining to the issues	Staff of Haven for the Elderly gained knowledge on GAD and VAW	Social Protection Services for Center based clients	Conduct of training/sem inar on GAD, RA 9262, RA 9710 and other related laws	100% of the center staff trained/oriented	All staff of Haven for the Elderly attended the staff development cum gender and development Mainstreaming	70,000.00	70,000.00		GAA-Direct Release	GAD Focal point /Haven for the Elderly
Less quality time spent of staff with their families especially the mothers	Staff of the center spend less quality time with their families	To have at one quality time spent with the family	Social Protection Services for Center based clients	Family day with activities centered on the family	100% of HE staff celebrate Family Day together with their family		60,000.00			GAA-Direct Release	GAD Focal point /Haven for the Elderly
Low level of awareness regarding the contribution of women in the institution as mandated by Proclamation No. 227 s. 1988 providing for the observance of the month of March as Women's Month	Some men staff were not aware about the rights of women and their contribution to the institution	To promote women's rights and give them tribute regarding their contribution in the instituion	Social Protection Services for Center based clients	To organize an appropriate activity during the month of March.	No. of activity conducted - 1	March 17, 2016 - 100% of clients and staff participated in an activity recognizing the role of women in the institution.	50,000.00			GAA-Direct Release	GAD Focal point /Haven for the Elderly
Lack of women and gender responsive programs	Female staff marginalized from decision making	To empower and develop the leadership and decision making skills of H.E. women staff	Social Protection Services for Center based clients	To conduct a leadership training empowering women staff	No. of activity conducted - 1	All staff of Haven for the Elderly attended the staff development cum gender and development Mainstreaming	100,000.00	100,000.00		GAA-Direct Release	GAD Focal Point/Haven for the Elderly
Lack of appropriate facilities for	No facility for breast feeding mothers in	To provide a clean and comfortable breastfeeding	Social Protection Services for	To identify a place to serve as	One place identified as breastfeeding	Included in 2017 GAD Plan and Budget	100,000.00			GAA-Direct Release	GAD Focal point /Haven for the Elderly

women employees of Haven for the Elderly as required under RA 10028 (The Expanded Breastfeeding Promotion Act of 2009)	Haven for the Elderly	facility for H.E. women employee.	Center based clients	breastfeeding facility in the center	station for lactating mothers						
				Strengthening of Regional MOVE Organization	2 meetings conducted	2 meetings conducted				GAA Direct Release	Sectoral Focal Person, IDD
				Support to Women Related Activities	No. of Regional Celebration conducted - 1	1 Sportfest for women regional staff	1,000.00	1,000.00			
				Observance of the 18 Day campaign to End VAW	No. of Regional Celebration conducted - 1	1 Activity conducted in line with the observance of 18 day Campaign to End VAW	1,000.00	1,000.00			
Quarterly GAD Focal Point System meetings conducted		Monitoring of GAD Plan and Accomplishment; discussion of GAD related issues relative to programs and the organization	Quarterly GAD Meetings	Conduct of meetings	No. of quarterly meetings conducted - 4	3 Meetings conducted	13,200.00		3rd Quarter meeting was not conducted due to overlapping activities of the TWG Members	GAA Direct Release	GAD Focal Point/Committee Members
All center staff must be gender sensitive	Newly posted security guards/hired staff have no knowledge on gender sensitivity	All staff are gender sensitive	Social protection services	Orientation on gender sensitivity	No. of staff oriented - 3	GAD Orientation was part of the agenda during the March General Staff Meeting	600.00	600.00		GAA Direct Release	Regional Haven for Women

Provision of staff quarter especially for those whose residences are not accesible to the center	Center's budget is insufficient to build a staff house; the needs of the clients are topmost priority	As an alternative solution, the staff are allowed to stay/sleep over in the center after 2nd shift duty or during risky situations thus maximizing available spaces.	Wellness of staff should be given priority; compliance to standards	Provision of staff quarter	No. of staff quarter provided - 1	Documents were already forwarded to the FO fo the proposed multi-purpose building	500,000.00			CMF	FO/Regional Haven for Women
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Limited interventions to address the need of Male Spouses in terms of capacity enhancement and advocacy as vital partners in achieving gender equality	Limited materials on GAD exclusive to male spouses	Enhanced advocacy for the inclusion of male spouses in the conduct of Pantawid GAD initiatives	Capability Building and Advocacy	Crafting of GAD modules that would form part of the GAD Manual on Gender Sensitivity Training for Male Spouses by second quarter of 2016 Pre-testing of the crafted GAD Modules Printing of the GAD Manual for staff use	2 batches of pre-test conducted by second quarter of 2016 1 GAD manual printed by 2nd semester of 2016	Two batches of pre-test was conducted: February 26 - Pagsanjan, Laguna March 22 - Candelaria, Quezon After the two pre-tests, revisions were done and the draft was submitted to Pantawid GAD NPMO for the final editing. When the edited copy was returned to FO, the lay-out was done. The GAD Manual was released on November, 2016.	10,000.00	10,000.00		Pantawid Fund	GAD/SMU/CBB
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Limited interventions to address the need of Male Spouses in terms of capacity enhancement and advocacy as vital partners in achieving gender equality	Lack of capacity building activity for staff to address the needs of male spouses	Enhanced advocacy for the inclusion of male spouses in the conduct of Pantawid GAD initiatives	Capability Building and Advocacy	Conduct of Roll-Out Training of GAD Manual on Gender Sensitivity Training for Male Spouses among all the City/Municipal Links of CALABARZON by second semester of 2016	98% of the target pax are trained by second semester of 2016 with 90% of the trained staff able to conduct similar training among Pantawid Male Spouses	Nine batches of training was conducted in different venues in CALABARZON: June 20-24 (1st and 2nd batch) - Quezon Province; June 27 - July 1 (3rd and 4th batch) - Cavite Province; July 4 - 8 (5th and 6th batch) - Rizal Province; July 11 - 15 (7th and 8th batch) - Batangas Province; July 18 - 20 (9th batch) - Cavite Province. 100% of the target participants were trained. After the training, city/municipal links started to train the male spouses in their respective communities. Regional Memorandum Circular No. 007 s. 2016: Guidelines on the Conduct of "Pagsasanay sa Gender Sensitivity para sa mga Kalalaking Benepisyaryo ng Pantawid Pamilyang Pilipino" was also signed by the Regional Director on September 20, 2016 to harmonize the conduct of all GSTs for Male Spouses all over CALABARZON.	#####	1,726,800.00			Pantawid Fund	GAD/SMU/CBB
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Limited knowledge of the Staff on Gender and Development	Limited capacity building activities for the staff in the past years	Increased level of awareness of staff in Gender and Development and positive attitude of the staff toward mainstreaming GAD in their respective work assignments	Capability Building	Conduct of Inventory of GAD Training attended by staff of Gender Sensitivity Training to all Social Welfare Assistants and Provincial Systems Focal Persons by second semester of 2016	98% of the target pax are trained on Gender Sensitivity by second semester of 2016 with 85% of the trained personnels showing high level of commitment on GAD initiatives	Five batches of training on Gender Sensitivity and Gender Analysis for social welfare assistants, Provincial PDOs and other provincial staff were conducted: August 10 - 12 (1st batch) - Cavite Province; August 17 - 19 (2nd batch) - Laguna Province; August 24 - 25 (3rd batch) - Quezon Province; August 31 - September 2 (4th batch) - Rizal Province; September 12 - 14 (5th batch) - Batangas Province. After the training, the participants were able to articulate what they have learned by serving as co-facilitators in the conduct of the GSTs for Male Spouses.	884,800.00	884,800.00			Pantawid Fund	GAD/CBB
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Limited knowledge of the Staff on Gender and Development	Limited capacity building activities for the staff in the past years	Increased level of awareness of staff in Gender and Development and positive attitude of the staff toward mainstreaming GAD in their respective work assignments	Capability Building	Conduct of Training on GAD Mainstreaming for RPMO Technical Staff, Provincial Links and Members of PRGAD Mainstreaming Working Group by second quarter of 2016	98% of the target pax are trained on Gender Mainstreaming by second quarter of 2016 with 100% of the participants able to contribute to the workshop activities1 Gender Mainstreaming Strategy for CALABARZON developed	The Training on Gender Mainstreaming was conducted on April 27 - 29, 2016 at Pagsanjan, Laguna. One hundred percent of the target participants were able to attend the training. They in different workshops and were able to contribute to improve the mainstreaming strategy of Pantawid CALABARZON.The workshop outputs were used as a basis on the GAD Planning and Budgeting Workshop done by the Pantawid Regional GAD Mainstreaming Working Group.	216,000.00	Php 216, 000		Pantawid Fund	GAD/CBB
Limited knowledge of the Staff on Gender and Development	Limited capacity building activities for the staff in the past years	Increased level of awareness of staff in Gender and Development and positive attitude of the staff toward mainstreaming GAD in their respective work assignments	Capability Building	Conduct of Training on Gender Sensitivity back to back with Training on Social Case Management for Newly Hired Staff	98% of the target pax are trained on Gender Sensitivity by second semester of 2016 with 80% of the trained personnels showing high level of commitment on GAD initiatives	Pantawid CALABARZON conducted the last batch of Gender Sensitivity Training for the remaining untrained staff of Pantawid Pamilyang Pilipino Program. Pantawid CALABARZON has met its target to saturate 99-100% of its staff trained on Gender Sensitivity.	386,500.00	386,500.00			GAD/CBB

Limited mechanisms of the Field Office in updating and enhancing implementing strategies on Gender and Development	Lack of avenue for updating and enhancing GAD mechanisms in Pantawid implementation	Enhanced mechanisms of Pantawid CALABARZON in implementing GAD initiatives and related activities	Policy and Plan Development	Conduct of semestral Pantawid Regional GAD Mainstreaming Working Group meeting and updating	2 meetings conducted within the year with 1-2 policy recommendation accomplished	On January 19, 2016, the Regional Director signed Regional Memorandum Circular No. 001 s. 2016: Guidelines on the Creation and Functions of Pantawid Regional Gender and Development Mainstreaming Working Group. By the virtue of the RMC, the structure and composition of the Pantawid Regional GAD Mainstreaming Group were identified. Two meetings were conducted by the group which also serves a sub-committee of the Regional GAD Technical Working Group: May 20 - 1st meeting September 9 - 2nd meeting The group has proposed several means in furtherance of the efforts of the Field Office to effectively mainstream gender and development in all of its flagship programs. All approved minutes of the meeting were submitted to the Regional Program Coordinator. The agreements during the meeting were also presented during the regular RPMO meeting.	13,860.00	13,860.00			Pantawid Fund	GAD/CBB
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Recognized need to address gender related issues and concerns at the ground level and even at the organizational level.	Continuing cycle of gender inequalities in the households and in the workplace	Crafted gender-responsive plan and budget for 2018 addressing captured gender issues and concerns	Policy and Plan Development	Conduct of Gender and Development Planning and Budgeting Workshop involving the Pantawid Regional GAD Mainstreaming Working Group and other Pantawid Focal Persons	1 Gender and Development Plan crafted for 2018 with specific interventions addressing gender issues captured at the organization and at the field level 98% of the technical staff invited participated and were able to propose interventions for the GAD issues and concerns identified in their respective program areas	A training-workshop on GAD Planning and Budgeting was conducted last July 27 - 29, 2016 at Makati Palace Hotel, Makati City. The training was participated by the members of Pantawid GAD Mainstreaming Working Group together with selected Pantawid Focal Persons and Provincial Links. The output of the training is the GAD Plan and Budget for 2018. The participants were grouped and were able to suggest possible interventions for the gender issues identified during the workshop proper. Critiquing followed after each presentation of plan and budget.	90,000.00	90,000.00		Pantawid Fund	PRGAD Mainstreaming Working Group	
							5,595,385.00	4,247,180.00				
	Prepared by:  ANNIE E. MENDOZA Asst. Regional Director for Operations and GAD Focal Point				Approved by:  LETICIA T. DIOKNO Regional Director							

ANNUAL GENDER AND DEVELOPMENT (GAD) Accomplishment Report
FY 2017

Agency/Bureau/Office: DSWD
FIELD OFFICE IV - A
Total GAA of Agency: Php
76,000,000.00

Gender Issue and/or GAD Mandate (1)	Cause of the Gender Issue (2)	GAD Result Statement GAD Objective/ (3)	Relevant Agency MFO/PAP (4)	GAD Activity (5)	Output Performance Indicators and Target (6)	Actual Result Output/Outcomes (7)	GAD Budget in PhP (8)	Actual Cos/t Expenditure in PhP (9)	Variance/Remarks (10)	Source of Budget (11)	Responsible Unit/Office (12)
Client - focused											
Strengthen women groups to serve as advocates on Gender and Development				Conduct of Regional KALUPI Federation Meetings	No. of meetings conducted - 2	2 meetings conducted	17,500.00	15,000.00		GAA-Direct Release	Sectoral Focal Person for Women
				Provision of technical assistance to LGUs on various women-related concerns	No. of LGUs provided technical assistance - 5	5 LGUs provided with Technical Assistance on women related activities during the conduct of Functionality audit	5,000.00	5,000.00		GAA-Direct Release	Sectoral Focal Person for Women
				Monitoring of LGU compliance to various women-related national legislations and policies	No. of LGUs monitored - ANA		2,000.00	2,000.00		GAA-Direct Release	PSU/SWAD/PPD

Insufficient awareness of intermediaries on new women-related laws, policies and issuances				Information dissemination on new women-related laws, policies and issuances	ANA						PSU/SWAD/PPD
Non-compliance of some social welfare and development agencies on set social welfare and development standards				Licensing and accreditation of Social Welfare and Development Agencies	No.of SWDAs licensed - 16	18 SWDAs licensed	32,000.00	32,000.00		GAA-Direct Release	Standards Unit
					No.of SWDAs endorsed for accreditation - 8	8 SWDAs endorsed for accreditation	16,000.00	16,000.00		GAA-Direct Release	Standards Unit
Women victim-survivors of abuses lack access to social protection programs and services	Victim-survivors are not aware of government services on social protection programs and services	Awareness of women-victim survivors on SP programs and services	Social Protection Services	Orientation of government SP programs and services	No. of sessions conducted - 4	Orientation of government SP programs and services	5,000.00	-	5,000.00	Direct Release	Regional Haven for Women
				Sessions of women's rights, solo parents welfare act and Magna Carta of Women	No.of women victim-survivors oriented - 20	Sessions of women's rights, solo parents welfare act and Magna Carta of Women					Regional Haven for Women

Women victim survivors were not accessed to gender sensitivity program	Women victim-survivors lack awareness on gender sensitivity program	Awareness of women on gender sensitivity and their roles	Social Protection Services	Gender Sensitivity Orientation	No. of women victims oriented - 20	Gender Sensitivity Orientation to Women victim-survivors	5,000.00		5,000.00	Direct Release	Regional Haven for Women
All center staff must be gender sensitive	Newly posted security guards/hired staff have no knowledge on gender sensitivity training	All new SGs and Psychologist are gender sensitive	Social Protection Services	Gender Sensitivity Orientation	No. of Security Guards and Psychologist oriented - 4	There were no newly posted SG at center, all Security Guards of center already have orientation on GST. Psychologist of center were given orientation on GST Last July 26,2017	1,200.00	830.00	370.00	Direct Release	Regional Haven for Women
Sexually abused children and children in difficult circumstances need shelter and protection as provided by law		To care and provide shelter and protection to children victims of sexual abuse and children in especially difficult circumstances	Social Protection Services - center based clients	Residents provided skills enhancement and productivity and livelihood	no. of residents served - 75	75 Bahay Tuluyan clients were provided with HOMELIFE services and other psychosocial interventions	5,000,000.00	5,000,000.00		Direct Release	Home for Girls (Bahay Tuluyan)

				Conduct of therapeutic activities	12 montly activities conducted						
Discrimination/ bullying of clients who exhibited effiminacy in the center	Lack/ minimal of involvement of clients in the decision/planning making in the center	To capacitate the residents to participate in coming up with relevant and appropriate programs for their own development	JJWC-FO/NTSB	Conduct of re-orientation on Child Participation Policy and Reorganization of Child Participation Council in the center	100% of clients oriented of the Child Participation Policy Representation of clients during Senior Staff Meeting and other policy making meetings Rorganization of Child Participation Council						NTSB/JJWC/FO
Equal opportunities of residents for speedy trial of their cases	Prolonged stay of residents in the center due to ongoing trial which limit their opportunities for development	To shorten stay of residents in the center	5 Pillars	Continuous attendance of residents to hearings and coordination of social workers with the judiciary	Suspension of sentence and/or dismissal of at least 25% of the case and other privileges granted to CICL		75,000.00			GAA-Direct Release	NTSB staff/Department of Justice
Almost half of the clients in the center are already in the working age and some of them have families already	Limited opportunities for residents to gain livelihood	To equip residents with livelihood skills which can be their	NTSB Livelihood committee and FO/MDO/ TESDA	Provision of livelihood/skills training (which include but not limited to welding, baking, barbering, soap making, pastries,	at least 50% of the clients in the center gained skills on the different livelihood trainings		300,000.00			GAA-Direct Release	NTSB staff/FO-MDO

	od skills	source of income once they are reintegrated to their families		photocopying)							
NTSB clients still have the right to develop themselves in all areas of development inspite of committing infractions	Limited opportunities to the residents to avail outside of the center because of their cases	To provide equal opportunities to the clients as those being enjoyed by children of their age in the free society	Stakeholders/NTSB staff/FO staff	Provision of education; Conduct of Summer Camping, May Festival, Sports Development activities, Monthly Cottage Day and spiritual activities	100% of the residents availed of education and participated in Summer Camping, May Festival, Sport Development, Monthly Cottage Day and spiritual activities		400,000.00			GAA-Direct Release	NTSB staff
Neglected and abandoned older women/mothers need to be recognized		to commemorate Mother's Day Celebration that gives recognition to all mothers in the center despite all the experiences in life	Social Protection Services - Center based clients	Celebration of Mothers' Day	100% of clients/older persons attended and participated	The Center has affirmed and recognized all the mothers (staff and clients) through the Mother's Day Celebration last May 16, 2017.	60,000.00	70,000.00		GAA-Direct Release	GAD Focal Point/Haven for the Elderly

Older persons need to be abreast on health and nutrition	Lack of opportunity to do wellness activities as part of recreation and participation by the older persons with the staff of the center	To develop and strengthen activities for the participation of women as a means to promote physical and social well being; To enhance the leadership skills of women clients and staff	Social Protection Services - Center based clients	To organize a sportsfest as joint activity for the elderly together with the staff	No. of organized sports fest conducted - 1	Both male and female clients participated in the Center's Summer Sportsfest last May 2017.	60,000.00	70,000.00		GAA-Direct Release	GAD Focal Point/Haven for the Elderly
Limited GAD-related interventions for male partner-beneficiaries of Pantawid	Men's issues and roles as partners in achieving gender equality has not yet	Decreased number of cases of gender issues faced by male partner-beneficiaries as well as	Capability Building	Conduct of Gender Sensitivity Training for Male Spouses	Male spouses from 20% of the total household from Pantawid CALABARZON trained on Gender Sensitivity by the end of 2017	For the first semester of 2017, 38, 000+ male spouses have been trained on Gender Sensitivity across CALABARZON Region As of 3rd quarter, there were 44, 000+ males spouses trained				GAD/POO	

been given much attention	their partners and active involvement of males in the implementation of Pantawid program as well as gender-related activities initiated by the program	Advocacy	Conduct of Regional Search for Modelong Ama ng Pantawid Pamilya	1 Regional Winner selected from among the Provincial Entries before the end of January, 2017 Regional winner visited and interviewed for the National Search	Mr. Mario Ubaldo of Quezon, Quezon has been the representative of Region IV-CALABARZON for the National Search for Modelong Ama ng Pantawid Pamilya. Prior to the National Search, a team composed of the GAD Unit and Social Marketing Unit went to Quezon, Quezon to interview Mr. Mario Ubaldo				GAD/S MU	
			Distribution of GAD Advocacy Posters in all Provincial Operations Offices of CALABARZON	1 poster w/ easel distributed per POO and posted in strategic areas within offices	All POOs have posted the GAD advocacy posters in areas where the message can clearly be seen both by visiting partner-beneficiaries, stakeholders and program staff.	10, 000	10, 000		Pantawid Fund	GAD
		Partnership Building	Develop partnership on RARE (Rapid Response Team on GBVs), TATAK (Tatay Ayaw sa Karahasan) and GST for Male Youth with academes and LGUs	1 MOA signed per partnership developed before the end of 2017	Series of meetings conducted with Southern Luzon State University and the Local Government of Lucban, Quezon. Draft MOA has already been sent to SLSU for review.				GAD/IP D	

<p>The center has no provision for other facilities including staff quarter especially for those staff whose residences are not accessible to the center</p>	<p>Needs of the staff should also be considered. The budget of the center is insufficient because the needs of the clients is the priority</p>	<p>Comfort and safety of clients are provided and wellness of staff given due consideration</p>	<p>Social Protection Services</p>	<p>Provision of staff quarter, activity room and conference room</p>	<p>No.of multipurpose building constructed</p>	<p>Construction of Multipurpose building will start on Nov. 27, for the provision of staff quarter/ family room, activity room and conference room</p>	<p>4,000,000.00</p>	<p>3,889,270.06</p>	<p>110,729.94</p>	<p>Centrally Managed Fund (to be requested)</p>	<p>Regional Haven for Women</p>
<p>Othe facilities of center needs repair, surroundings must be improved including reflection garden</p>	<p>Safety of residents and staff must be ensured; surroundings must be supportive to the clients rehabilitation</p>	<p>Safety of clients and staff are assured</p>	<p>Social Protection Services</p>	<p>Repair and upgrading of center's facilities</p>	<p>Repair of facilities and landscaping</p>	<p>Repair of facilities which includes Improvement of Facade,Protective Fence & Ramp / Improvement of kitchen & Laundry / Landscaping of center will not be facilitated this year due to limited time and the budget was used to other repairs/ improvements of center</p>	<p>571,700.00</p>	<p>1,244,998.11</p>	<p>- 673,298.11</p>	<p>Direct Release</p>	<p>Regional Haven for Women</p>



<p>Low level of awareness regarding the contribution of women in the institution as mandated by Proclamation No. 227 s. 1988 providing for the observance of the month of March as Women's Month</p>	<p>Some men staff were not aware about the rights of women and their contribution to the institution</p>	<p>To promote women's rights and give them tribute regarding their contribution in the institution</p>	<p>Social Protection Services for Center based clients</p>	<p>To organize an appropriate activity during the month of March.</p>	<p>No. of activity conducted - 1</p>	<p>All staff and clients participated in the Kick-off celebration for Women's Month on February 27, 2017.</p> <p>The GAD Focal Point provided an orientation on Magna Carta for Women which was participated by the staff and clients of Haven for the Elderly on March 8, 2017.</p> <p>Staff and clients of Haven for the Elderly participated the women's month activity in recognition to the contributions of women to our institutions.</p>	<p>50,000.00</p>	<p>100,000.00</p>		<p>GAA-Direct Release</p>	<p>GAD Focal point /Haven for the Elderly</p>
<p>NTSB staff have limited knowledge on GAD</p>	<p>Some staff are still gender bias which affect treatment/relationship with clients and other staff</p>	<p>To develop staff who are gender sensitive</p>	<p>IDD</p>	<p>Conduct follow up staff development on different laws on GAD</p>	<p>GAD activities for staff are in place</p>	<p>Family Day was celebrated by the OPs, staff and their family last September 23, 2017.</p> <p>Staff and OPs celebrated the Elderly Filipino Week last October 4, 2017.</p>	<p>200,000.00</p>	<p>180,000.00</p>			<p>GAD Focal point and committee members</p>

Lack of women and gender responsive programs	Female staff marginalized from decision making	To empower and develop the leadership and decision making skills of H.E. women staff	Social Protection Services for Center based clients	To conduct a leadership training empowering women staff	No. of activity conducted - 1		100,000.00			GAA-Direct Release	GAD Focal Point/Haven for the Elderly
Lack of appropriate facilities for women employees of Haven for the Elderly as required under RA 10028 (The Expanded Breastfeeding Promotion Act of 2009)	No facility for breastfeeding mothers in Haven for the Elderly	To provide a clean and comfortable breastfeeding facility for H.E. women employees.	Social Protection Services for Center based clients	To identify a place to serve as breastfeeding facility in the center	One place identified as breastfeeding station for lactating mothers		100,000.00			GAA-Direct Release	GAD Focal point /Haven for the Elderly
Increase the level of awareness of male staff on gender and development	Lack of awareness of male staff on GAD	To provide a forum where GAD related concerns of male staff are discussed		Strengthening of Regional MOVE Organization	2 meetings conducted		17,500.00			GAA-Direct Release	Sectoral Focal Person, IDD
				Support to Women Related Activities	No. of Regional Celebration conducted - 1		10,000.00				Sectoral Focal Person, IDD

Increase the level of awareness of staff on gender and development, and Violence Against Women and Children		Advocacy on Violence Against Women and Children ; prepare an IEC material on health related consequences of VAWC		Observance of the 18 Day campaign to End VAW	No. of Regional Celebration conducted - 1 Prepare an IEC material and disseminated same to staff	MOVE Conference was conducted last March 2017 which was attended by all male employees of DSWD Regional Office	10,000.00	8,000.00		GAA Direct Release	Sectoral Focal Person, IDD
Quarterly GAD Focal Point System meetings conducted		Monitoring of GAD Plan and Accomplishment; discussion of GAD related issues relative to programs and the organization	Quarterly GAD Meetings	Conduct of meetings	No. of quarterly meetings conducted - 4	3 TWG Meetings conducted and Training on Gender Analysis attended by TWG permanent members and their alternated	13,200.00			GAA Direct Release	GAD Focal Point/Committee Members
				Attendance to GAD meetings	No. of meetings attended/participated - 4		12,000.00			GAA Direct Release	Committee Members

All center staff must be gender sensitive	Newly posted security guards/hired staff have no knowledge on gender sensitivity	All staff are gender sensitive	Social protection services	Orientation on gender sensitivity among center staff (Haven for the Elderly, Haven for Women and NTSB) to raise their awareness in handling clients	No. of staff oriented - 3 Conduct a	4 staffs with no GST training were given orientation on GST last July 26-July 29	600.00	2,564.00	-1,964.00	GAA Direct Release	Regional Haven for Women
Recognized need to capacitate City/Municipal Links on GAD-related laws to enhance skills in handling gender-related cases	Increasing number of gender-related cases particularly GBV in CALABARZON Region	Enhanced capacity of City/Municipal Link in managing and referring gender related cases	Capability Building	Conduct Training on GAD Paralegal back to back with GAD Planning and Budgeting Training	1 training conducted for city/municipal links (saturation), 1 referral pathway for gender-related cases crafted and 1 GAD Plan and Budget for each city/municipality developed before the end of first semester 2017	7 batches of training conducted from may to June 2017. Outputs of the training include draft referral path for gender-related cases and GAD Plan and Budget for each city/municipality.	2, 531, 900	2, 531, 900		Pantawid Fund	GAD/CBU
Limited mechanisms of the Field Office in updating and enhancing implementing strategies on Gender and Development	Lack of avenue for updating and enhancing GAD mechanisms in Pantawid implementation	Enhanced mechanisms of Pantawid CALABARZON in implementing GAD initiatives and related activities	Monitoring and Evaluation	Conduct of semestral Pantawid Regional GAD Mainstreaming Working Group meeting and updating	2 meetings conducted within the year with 1-2 policy recommendation accomplished	On May 12, 2017, the first semester PRGAD Mainstreaming Working Group Meeting was conducted. The main agenda of the meeting was the crafting of the TATAK Guidelines and the review of 2016 GAD Accomplishment. On September 15, 2017, the guidelines were prepared for pre-testing. The PRGADMWG polished the gray	15, 400	15, 400			GAD/PRGADMWG

						areas on the guidelines and finalized the draft.					
A number of issues arising from difficulty to mainstream Gender and Development in City/Municipal Operations	Completeness of Pantawid Program	Target-specific delivery of interventions among city/municipal operations offices of Pantawid Pamilyang Pilipino Program	Monitoring and Evaluation	Conduct of Spot Checks and Field Visits	1 Spot Check/Field Visit per month conducted by the end of 2017	24 Spot Checks/Field Visits conducted within the first semester of 2017. Issues and concerns were noted and interventions/TA were rendered.					GAD
No assessment tool on GAD for Pantawid Pamilyang City/Municipal Operations	Pantawid indicators on Gender and Development Mainstreaming has not yet been developed	Developed assessment tool on gender-responsiveness of Pantawid City/Municipal Operations	Monitoring and Evaluation	Craft GAD Assessment tool for Pantawid City/Municipal Operations	1 GAD Assessment Tool developed by the end of 2017	Series of consultations were done and a draft assessment tool was developed. Comments from the Regional staff as well as the staff from the Central Office were solicited.					GAD

Recognized need to enhance and craft policies related to GAD per assessment using PCW Tools	Poor assessment rating in area of policy development	Enhanced policy statements on Gender and Development Mainstreaming in CALABARZON Region		Review existing Pantawid Policies on GAD and craft policies that would supplement the provisions of AO No. 5	2 policies reviewed and new policies crafted as need arises by the end of 2017	2 existing Pantawid policies on GAD Reviewed. As a result, Pantawid CALABARZON issued RMC 002 s. 2017 or Enhanced Guidelines on the Conduct of Pagsasanay sa Gender Sensitivity para sa mga Kalalakihang Benepisyaryo ng Pantawid Pamilyang Pilipino Program and RMC 003 s. 2017 or Amendments to RMC 001 s. 2016: Guidelines on the Creation and Functions of Pantawid Regional GAD Mainstreaming Working Group. The Field Office also issued RMC 004 s. 2017 or Strengthening Regional Efforts on GAD Mainstreaming Pantawid Pamilyang Pilipino Program					GAD/PRGADMWG
TOTAL							11,063,700.00	10,635,662.17			
	Prepared by:						Approved by:				
	 ANNIE E. MENDOZA Asst. Regional Director for Operations and GAD Focal Point						 LETICIA T. DIOKNO				